

62 Henry Road
P.O. Box 1653
Eastsound, WA 98245



(360) 376-2677
orcasseniors.org

Orcas Senior Center (OSC) seeks a collaborative, community-minded Executive Director to guide our organization's next chapter. Rooted in service to older adults and welcoming to the broader island community, OSC brings people together through programs, partnerships, volunteerism, and opportunities for connection.

THE OPPORTUNITY

Working with the Board of Directors and a small, dedicated staff, the Executive Director will provide strategic and operational leadership, strengthen financial sustainability, support programs and volunteers, and build strong community partnerships. This role is ideal for a leader who combines sound organizational judgment with a genuine interest in people and community life.

ROLE AND RESPONSIBILITIES

- Support, supervise, and develop staff; foster an effective volunteer culture.
- Partner with the Board on priorities, governance, accountability, and long-term planning.
- Oversee budgeting, financial stewardship, fundraising, donor relationships, and grants.
- Guide responsive programs and partnerships that support older adults and the wider community.
- Oversee facilities, operational systems, communications, and risk management.
- Represent OSC as a trusted, collaborative presence on Orcas Island.

WHAT YOU BRING

We seek demonstrated leadership and people-management experience, financial literacy, strong communication and relationship skills, good judgment, and a commitment to community service. Nonprofit leadership, fundraising, grant experience, work with older adults, and familiarity with rural or volunteer-driven organizations are especially valuable. A degree is welcome but not required; equivalent experience will be considered.

POSITION DETAILS

Location: Orcas Island, Washington

Schedule: Full Time

Compensation and benefits: Salary range \$95K to \$105K plus benefits

Anticipated Start Date: January 2027

HOW TO APPLY

Please submit a résumé and a brief letter describing your interest in OSC and relevant leadership experience to president@orcasseniors.org.

Orcas Senior Center is an equal opportunity employer.
We welcome applicants with varied professional paths and experiences.